



STATE OF GEORGIA
GEORGIA DEPARTMENT OF DEFENSE
1000 HALSEY AVENUE, BUILDING 447
MARIETTA, GEORGIA 30060-4277

NGGA-TAG

7 September 2025

MEMORANDUM FOR All Service Members and Civilians of the Georgia National Guard

SUBJECT: Rights of Service Members and Civilians to Present Complaints or Request Assistance from the Inspector General

1. All Service Members and Civilians have the right to present complaints, grievances, or requests for assistance to the Inspector General (IG). These complaints or grievances may include what a Service Member or Civilian believes to be evidence of fraud, waste, and abuse.
2. Before visiting the IG, you should consider whether the chain of command can address your concerns more promptly. Civilian employees should also consider following one of the procedures outlined in paragraph 3 below. However, you are not required to present your concerns to your chain of command before contacting the IG. Remember to obtain permission to be absent from your duties if you wish to visit the IG during duty hours. You are not required to tell anyone why you want to speak to an IG.
3. Civilian personnel laws and regulations prescribe procedures for Civilian employees to use in submitting complaints related to employment. If you are a bargaining unit employee, your complaint may be covered by a negotiated grievance procedure. Your Human Resources Office can provide you with further information. If you want to submit a complaint about employment discrimination due to race, color, religion, sex, age, national origin, or disability, contact your Equal Employment Opportunity Office. Appropriated fund employees' complaints regarding whistleblower reprisal or prohibited personnel practices may also be addressed to the Office of Special Counsel; non-appropriated fund employees should address such complaints to the Office of the IG, Department of Defense.
4. You may visit, call, or write your local IG using the following contact information:

Georgia National Guard Inspector General
Clay National Guard Center
1000 Halsey Avenue, Building 447, Suite W2031, Marietta, GA 30060
Telephone: 678-569-6020
Email: GANGIG@ARMY.MIL
Hours: Monday-Friday, 0800-1630 & Joint Staff IDT

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5. If you believe the State IG's response to your concerns is not fair, complete, or in accordance with law or regulation, or if you believe contacting your State IG may jeopardize your interests, you may contact the National Guard Bureau IG (NGB-IG), the Department of the Army IG (DAIG), the Secretary of the Air Force IG (SAFIG), or the Department of Defense IG (DoDIG) Hotline. Their telephone numbers and websites are as follows:

NGB-IG: 703-607-7419; <https://www.nationalguard.mil/Leadership/Joint-Staff/Personal-Staff/Inspector-General/>

DAIG: 1-800-752-9747 (toll free); <https://ig.army.mil>

SAFIG: 1-800-538-8429 (toll free); <https://www.afinspectorgeneral.af.mil>

DoDIG: 1-800-424-9098 (toll free);
<https://www.dodig.mil/Components/Administrative-Investigations/DoD-Hotline/>

6. You may report complaints about hazardous work conditions (unsafe or unhealthy) by following the procedures outlined in DA Pamphlet 385-10, paragraph 8-4.

7. Department of Defense personnel are prohibited from taking any action that restricts you from filing a complaint, seeking assistance, or cooperating with the IG or a Member of Congress (MOC). These same individuals are prohibited from taking any disciplinary or adverse action against you for filing a complaint, seeking assistance, or cooperating with the IG, MOC, Special Counsel, or any agency established to receive such complaints.

8. In accordance with Army Regulation 20-1 (Inspector General Activities and Procedures), paragraph 1-13, the IG has a duty to protect confidentiality to the maximum extent possible. This requirement to protect confidentiality is true for all persons who ask the IG for help, make a complaint, contact, or assist an IG during an inspection or investigation, or otherwise interact with an IG.



RICHARD D. WILSON
Major General, GANG
The Adjutant General